

## UK MODERN SLAVERY ACT TRANSPARENCY STATEMENT

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (the "Act") and constitutes the slavery and human trafficking statement for Goodwin Procter (UK) LLP ("Goodwin UK" or "we") for the financial year ending 30 September 2021.

Modern slavery is defined in the Act as slavery, servitude, forced or compulsory labour and human trafficking. We are committed to acting ethically and with integrity in all of our business dealings and relationships and to implementing effective systems and controls to safeguard against modern slavery in our business and supply chains.

### Our Business

Goodwin UK is a limited liability partnership registered in England and Wales with registration number OC362294 and is authorised and regulated by the Solicitors Regulation Authority with registration number 564695. We are part of an international legal practice carried on by Goodwin Procter LLP and its affiliated undertakings across key markets in the United States, United Kingdom, France, Germany, Luxembourg and Hong Kong.

As a law firm, we are subject to stringent professional duties and adhere to the highest standards of ethical behaviour. We believe that the risk of modern slavery occurring in our own business is low. We comply with all applicable employment laws relating to employee terms and conditions, including relating to pay.

### Our Supply Chain

We carry out an annual audit of our supply chain which consists of suppliers and providers of IT and AV equipment services, office cleaning, facilities management services, catering, courier services, office supplies, equipment and fit out, travel agency services, taxi services, offsite storage, office space, restaurant services, events, marketing partnerships, and also professional services, many of which are regulated legal service providers, accountants, banks and insurers subject to their own regulatory requirements.

Our due diligence in respect of our supply chain includes (i) a robust vendor selection process, (ii) a strict internal contract review process (including requesting the incorporation of obligations into vendor contracts to comply with anti-slavery legislation as appropriate), (iii) a review of each vendor's policies, procedures and/or statements in relation to modern slavery (which we request sight of as part of our annual audit of vendors we use) and (iv) electronic checks for adverse media.

We consider the main areas of risk to be in the outsourcing of our IT and AV equipment services, office cleaning, facilities management services, courier services, office supplies, equipment and fit out, offsite storage, restaurant services and events. We have asked these suppliers to complete a questionnaire relating to modern slavery in order to provide us with additional information on the measures they have in place to monitor and combat modern slavery in their own businesses and supply chains. Their responses to this questionnaire, together with the rest of our due diligence measures and the fact that our key suppliers are based in the UK or operate out of an office in the UK and do not provide services or goods directly to us from countries with a higher risk of modern slavery, inform our continued use of these suppliers.

## **Policies/Procedures**

We are firmly committed to ensuring that relevant employment, health and safety, human rights laws and international standards are adhered to in the conduct of our business. We would not tolerate any instance of modern slavery in our business or supply chain, and we have a number of policies in place to reduce the risk of non-compliance, including a Complaints Handling Policy, Anti-Bribery and Corruption Policy, Anti-Money Laundering Policy and Manual, Compliance Incident Policy, Equal Employment Opportunity Policy, Anti-Harassment and Anti-Bullying Policy, Health and Safety Policy, Code of Conduct, Working with Recruiters Policy, Contract Review and Vendor Selection Policy and a Whistleblowing Policy.


We will continue to monitor the risks of modern slavery arising within our own business and our supply chain.

## **Training**

We believe that an effective way for us to prevent modern slavery from occurring in any part of our business is through training. We continue to work on identifying training needs within Goodwin UK to ensure that all relevant staff, in particular human resources and those responsible for procurement, are aware of modern slavery risks and how they could affect us and our supply chain.

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This statement has been approved by the Goodwin UK Management Committee on behalf of the members of Goodwin UK.



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Designated Member of Goodwin Procter (UK) LLP



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Dated: 30 June 2022