A broader perspective strengthens us as a firm and as a community. With diversity, our teams are smarter and we can deliver unprecedented results. Goodwin is committed to promoting diversity in our law firm and in the legal profession, and creating an inclusive environment in which each employee can excel and thrive. Thank you for joining us in celebrating a banner 2019.

DRIVING D+I

Our Moonshot

Goodwin is one of five trailblazing law firms partnering with Diversity Lab on the Move the Needle (MTN) initiative – the first collaborative designed and funded with $5M to test innovative initiatives to create a more diverse and inclusive legal profession.

CRED@Goodwin

Over 150 attendees convened at Goodwin’s CRED (Committee on Racial and Ethnic Diversity) annual retreat, where Dr. Robin DiAngelo, author of White Fragility and Affiliate Associate Professor of Education at the University of Washington, addressed race relations and institutional racism through the lens of white people and their blind spots.

Pride@Goodwin

At Pride@Goodwin’s annual retreat, 100 attendees witnessed keynote Maulik Pancholy, award-winning actor, activist and author of The Best At It, discuss his new book as well as his experience and observations on coming out, authenticity, intersectionality and allyship.

House Testimony

D+I team Director Bernard Guinyard was one of five industry professionals to speak at a U.S. House of Representatives Subcommittee on Diversity and Inclusion (Committee on Financial Services) hearing about diversity and inclusion in the legal industry, highlighting Goodwin’s involvement in the Mansfield Rule and Move the Needle.

Protecting the Pipeline

The firm developed a new initiative to ensure that the population of junior associates – 1st through 3rd years in all U.S. offices – who are at the highest risk of attrition have significant early access to top work opportunities, mentorship opportunities and opportunities to build relationships that will enhance their connectivity and brand.

Guarding our Vets

Deeply committed to helping the men and women who have served their country, our lawyers regularly provide representation to veterans and to nonprofit organizations that serve veterans. We worked with the ABA’s Veterans Claims Assistance Network and the Veterans Consortium to help individuals access disability benefits, with Veterans Legal Services to help seal old criminal records, and offered a business law legal clinic for veteran entrepreneurs.

Women@Goodwin

In conjunction with Women@ Goodwin’s annual leadership program, we hosted another installment of our Unprecedented Conversation series where Dr. Amy Cuddy spoke about body language, posture and breathing as a way to lead to improvements in our physical and mental health, giving us more confidence. Dr. Cuddy is best known for her “Power Pose” TED Talk that has attracted more than 54 million views.

Cultivating Opportunity

Goodwin Chairman Rob Insolia launched a sponsorship program pairing junior partners with members of the Executive and Allocations Committees, resulting in 36 sponsor and protégé pairings, giving highly talented lawyers from historically underrepresented backgrounds access to the firm’s most senior leaders.
UNPRECEDENTED RECOGNITION

Mansfield Plus Certification
Goodwin is one of 51 “Plus” certified firms for Mansfield Rule 2.0

HRC
Goodwin was named to the Human Rights Campaign’s 2019 Best Places to Work for LGBTQ Equality for the 8th consecutive year.

Calvin Wingfield
Goodwin partner Calvin Wingfield was named to The National Bar Association’s 40 Under 40 List, an award recognizing the nation’s top lawyers under the age of 40 who exemplify a broad range of high achievement, including in innovation, vision, leadership and legal and community involvement.

Neel Chatterjee MCCA Rainmaker
The Minority Corporate Counsel Association named Goodwin partner Neel Chatterjee a 2019 MCCA Rainmaker, an annual list that honors talented and diverse lawyers across the country whose business acumen, passion and dedication to proactive client development have made them leaders in the legal profession.

Legal Week
Gemma Roberts named London partner Gemma Roberts to its 40 Under 40: The Rising Stars in Private Equity list, an annual award that uses comprehensive market research and client feedback to select the best up and coming private practice lawyers in the UK private equity industry.

CORPORATE COUNSEL
Aly Simons
Goodwin partner Aly Simons received the 2019 Women, Influence & Power in Law Award in the Thought Leadership category from Corporate Counsel and InsideCounsel as part of the annual awards that honor in-house leaders, general counsel and law firm partners who have shown a strong commitment to advancing the empowerment of women in law.

MAJOR MOMENTS

Women@Goodwin
Goodwin’s Frankfurt office hosted a recruiting event welcoming fifteen law students and legal trainees that joined with coach Carmen Schön to learn how to start their careers at a big law firm. The event also included a Goodwin firm presentation from Frankfurt office chair Stephan Kock and an introduction to Women@Goodwin and the initiative’s goal to support women at all stages of their careers.

CRED@Goodwin
In celebration of Hispanic heritage month, Goodwin’s Chris Wilson reflects on his own journey — how his family left Cuba for the possibility of a better life in the U.S. and how Chris became the first in his family to attend college and ultimately achieved success at Goodwin.

CRED@Goodwin
To kick off Black History Month, CRED@Goodwin presented an on-site lunch panel titled “Power, Dignity and Access: The Food Justice Movement in NY.” The lively and animated discussion focused on how to address what has become a seemingly intractable problem in many urban sectors: the ability of low-income families and individuals to gain access to affordable and nutritious food.

Pride@Goodwin
Goodwin celebrated the firm’s LGBTQ lawyers and GO! Team members and commemorated the 50th anniversary of the Stonewall riots with Pride events in all offices. These events coincided with local community celebrations during June and July throughout the U.S., the UK, Paris and Frankfurt, and with Hong Kong’s celebrations in November.

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