

## **UK MODERN SLAVERY ACT TRANSPARENCY STATEMENT**

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (the “**Act**”) and constitutes the slavery and human trafficking statement for Goodwin Procter (UK) LLP (“**Goodwin UK**” or “**we**”) for the financial year ending 30 September 2019.

Modern slavery is defined in the Act as slavery, servitude, forced or compulsory labour and human trafficking. We are committed to acting ethically and with integrity in all of our business dealings and relationships and to implementing effective systems and controls to safeguard against modern slavery in our business and supply chains.

### **Our Business**

Goodwin UK is a limited liability partnership registered in England and Wales with registration number OC362294 and is authorised and regulated by the Solicitors Regulation Authority with registration number 564695. We are part of an international legal practice carried on by Goodwin Procter LLP and its affiliated undertakings across key markets in the United States, United Kingdom, France, Germany, Luxembourg and Hong Kong.

As a law firm, we are subject to stringent professional duties and adhere to the highest standards of ethical behaviour. We believe that the risk of modern slavery occurring in our own business is low. We comply with all applicable employment laws relating to employee terms and conditions, including relating to pay.

### **Our Supply Chain**

Our supply chain consists of suppliers of IT and AV equipment services, office cleaning, facilities management services, catering, courier services and office supplies, equipment and fit out and also professional service providers, many of which are regulated legal service providers, accountants, banks and insurers subject to their own regulatory requirements.

In our supply chain, we consider the main areas of risk to be in the outsourcing of our IT and AV equipment services, cleaning, office supplies, equipment and fit out, facilities management and courier services. We have therefore asked these suppliers, if they provide anything above a de minimis level of service to us, to complete a questionnaire relating to modern slavery, in order to provide us with additional information on the measures they have in place to monitor and combat modern slavery in their own business and supply chains. Their responses to this questionnaire, our robust internal contract review and vendor selection process and the fact that a large majority of our suppliers have in place their own policies and procedures in relation to modern slavery inform our continued use of their services.

### **Policies/Procedures**

We are firmly committed to ensuring that relevant employment, health and safety, human rights laws and international standards are adhered to in the conduct of our business. We would not tolerate any instance of modern slavery in our business or supply chain, and we have a number of policies in place to reduce the risk of non-compliance, including a Complaints Handling Policy, Anti-Bribery Policy, Anti-Money Laundering Manual, Compliance Incident Policy, Equal Employment Opportunity and Anti-Harassment Policy, Code of Conduct, Working with Recruiters Policy, and a Contract Review and Vendor Selection Policy.

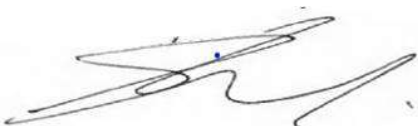
We will continue to monitor the risks of modern slavery arising within our own business and our supply chain.

### **Training**

We believe that an effective way for us to prevent modern slavery from occurring in any part of our business is through training. We continue to work on identifying training needs within Goodwin UK to ensure that all relevant staff, in particular human resources and those responsible for procurement, are aware of modern slavery risks and how they could affect us and our supply chain.

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This statement has been approved by the Goodwin UK Management Committee on behalf of the members of Goodwin UK.



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Dated: 23 July 2020