

Goodwin Procter LLP
Recent Diversity Events and Sponsorships

2013

October

Firm sponsorship of Gay & Lesbian Advocates and Defenders (GLAD) Annual Dinner

Toast to partners Deborah Birnbach and Susan Abbott on recent achievements

Deborah Birnbach named Chair of Discovering Justice; Susan Abbott named one of 2013's "Top Women of Law" by *Massachusetts Lawyers Weekly*. Hosted by the Women's Initiative.

September

"True Grit" – Why Effort is as Important as Talent

Presentation by Professor Angela Lee Duckworth sponsored by the firm-wide Women's Initiative

Supporter sponsorship of the annual MCCA gala

The Committee on Racial & Ethnic Diversity (CRED)

Silver sponsorship of the NAPABA annual reception

The Committee on Racial & Ethnic Diversity (CRED)

August

**Boston Bar Association announces it will honor partner Paul Lee with the Beacon Award for Diversity & Inclusion
To be presented in November, 2013**

Opt-in Mentorship Program kick-off reception

Boston Women's Initiative

July

Wine tasting featuring women-owned vineyards and purveyors

Hosted by the Boston Women's Initiative

CRED Professional Development Forum & Supper Club

All attorneys of color in the US offices are invited to Boston to celebrate diversity and create inter-office bonds.

Boston Women's Initiative lunch

***Lean In* discussion tables**

Asian American Lawyers Association of Massachusetts (AALAM) annual luncheon

Co-hosted and sponsored by the Committee on Racial & Ethnic Diversity (CRED)

Cocktails with the summer associates

Sponsored by the Committee on Racial & Ethnic Diversity (CRED)

Alumnae Showcase

Hosted by the Boston Office Women's Initiative Local Council

June

DOMA office-wide celebration in Boston

Pride office-wide celebrations in San Francisco and New York

Firm sponsorship of ACLU/NYCLU LGBT & AIDS Project Reception

Minta Kay and Rob Insolia attend the New Jersey Institute for Social Justice 2013 Annual Awards Gala Honoring Susan Blount, Senior Vice President and General Counsel at client Prudential Financial

Goodwin Procter is awarded the Women In Law Empowerment Forum (WILEF) “Gold Standard” for 2013

Quarterly Meeting of the Firm-wide Women’s Initiative Steering Committee

Toast to partner Anna Dodson for receiving the *Excellence in Pro Bono* Award from Massachusetts Lawyers Weekly Sponsored by the Boston Women’s Initiative

**Boston Committee on Racial and Ethnic Diversity lunch meeting
For all attorneys of color in the Boston office**

**Scholarship awarded to partner Elizabeth Geise for the Leading Professional Service Firms Program at Harvard Business School
Sponsored by the Firm-wide Women’s Initiative**

Firm-wide summer associate events sponsored by the CRED and Women’s Initiative

May

**Boston Committee on Racial and Ethnic Diversity lunch Meeting
For all attorneys of color in the Boston office.**

Posse/Boston Lawyers Group interns start employment at the Boston office

April

Boston Committee on Racial and Ethnic Diversity sponsorship of the Asian American Lawyers Association of Massachusetts

**Boston Committee on Racial and Ethnic Diversity Celebration of Caribbean and Latin Cultures
For all attorneys in the Boston office**

Mark Roellig of MassMutual featured as keynote speaker at the 2013 Partner Retreat on the importance of diversity

**Angela Duckworth gives a presentation on the importance of “Grit” at the 2013 Partner Retreat
Sponsored by the Women’s Initiative**

CRED, Women’s Initiative and GLBT Initiative come together to host a special cocktail reception at the 2013 Partner Retreat

Firm sponsorship of Suffolk Law School NEGBTQ Career Fair

Firm sponsorship of Lawyers for Transgender Rights Event

Massachusetts Transgender Political Coalition Lawyers for Transgender Rights Event

The GLBT initiative sponsored a networking event for members of the local legal community

March

Catalyst Awards Dinner Gala
Sponsored by Goodwin Procter

Boston University Black Law Student Association Alumni Gala sponsored by Goodwin Procter
Goodwin Procter presented with the Diversity Initiative Award for Exceptional Commitment to Increasing Diversity

Boston office hosts the kick-off of the annual Boston Lawyers Group Mentoring Program
With participation from the Boston CRED

Lean In discussion sponsored by the Boston Women's Initiative

Lunch with Wendy White in the Washington, DC office
Sponsored by the DC Women's Initiative

Platinum level sponsorship of the Massachusetts Black Lawyers Association
Sponsored by the Boston CRED

February

Women's Initiative Steering Committee Quarterly Meeting

Boston Women's Initiative Local Council lunch meeting

Washington, DC Women's Initiative Local Council lunch meeting
Focused on the importance of sponsorship

Boston Committee on Racial and Ethnic Diversity (CRED) lunch meeting

Firm-wide CRED Steering Committee meeting

Gold level sponsorship of the Boston University Black Law Student Association
Sponsored by the Boston CRED

San Francisco office CRED hosts a Lunar Celebration
Sponsored by the California CRED

January

Wine tasting hosted by the Boston CRED featuring wines from diverse regions of the world.

Boston Women's Initiative Local Council lunch meeting
Welcoming the new Boston women attorneys.

Boston Committee on Racial and Ethnic Diversity (CRED) lunch meeting

2012

December

Summit of all women equity partners in Boston followed by dinner at Firm Chairman Regina Pisa's home

Women's Initiative featured presentation to Practice Area and Office Leadership (firm-wide)

Sponsorship of the ACLU LGBT & AIDS Program by the Firm-wide GLBT Initiative

November

Firm-wide Committee on Racial and Ethnic Diversity (CRED) Meeting

Meeting of the Women's Initiative Steering Committee (firm-wide)

October

Firm sponsorship of Gay & Lesbian Advocates and Defenders (GLAD) Annual Dinner

**Firm-wide toast to the newly elected and newly elevated women partners, equity partners and leaders
Led by Regina Pisa.**

Boston office "Mentorship World Series"

Honoring excellence in mentorship to women attorneys by men partners, associates and counsel.

September

**New FlexWork Policy Q&A with CHRO Heidi Goldstein Shepherd and PD&T Manager Carrie Fletcher
Hosted by the Women's Initiative Local Council**

Alumnae Showcase

Hosted by the Boston Office Women's Initiative Local Council

GLBT Initiative Sponsorships

Including generous donations to the Point Foundation, the ACLU and GLAD

CRED Happy Hours

Celebrating the end of the summer in the local offices

GLBT Initiative Dinners in New York and Boston offices

Hosted by partner and co-GLBT Initiative chairs Scott Webster and William Weiss

Massachusetts Black Lawyers Association reception hosted and sponsored by the Boston CRED

Boston office hosts two of the Posse Foundation Dynamic Assessment Programs (DAPs)

Designed to identify candidates for the Posse Scholarship

August

Firm sponsorship of Lavender Law Annual Career Fair

Lunch with Regina

Hosted by the New York Office Women's Initiative Local Council

Bowling Night

Hosted by the New York Office CRED

Discussion of the Anne-Marie Slaughter article, "Why Women Still Can't Have it All"

Hosted by the Washington, DC Women's Initiative Local Council

July

Gold sponsorship of Equality Illinois' Lawyers for Diversity Event

CRED Professional Development Forum & Supper Club

**All attorneys of color in the US offices are invited to Boston to celebrate diversity and create inter-office bonds
Guests include Ralph Boyd, Jr., former Goodwin Procter partner and former Assistant Attorney General of the United States for Civil Rights**

**Women's Initiative Local Council Events for Summer Associates
Including roundtable discussions with partners**

Goodwin Procter announces 2012 Public Interest Fellowships for Law Students of Color

June

**Goodwin Procter earns WILEF Gold Standard
2012 survey by the Women In Law Empowerment Forum**

**Boston Women's Initiative hosts dinner and viewing of Mamma Mia!
For all Boston Summer Associates**

May

Dress for Success – Boston WI

Women attorneys and staff members were invited to bring donations of professional attire to the office for the local Dress for Success program

**Hawaiian Luau hosted by the Boston CRED
In honor of Asian American Pacific Heritage Month**

**New York CRED participates in New York Cares Day of Service
The firm's New York Committee on Racial and Ethnic Diversity sponsored a team of 10 Goodwin participants to take part in the annual New York Cares Day of Service**

April

Firm sponsorship of Suffolk Law School NEGBTQ Career Fair

Firm sponsorship of Lawyers for Transgender Rights Event

**Massachusetts Transgender Political Coalition Lawyers for Transgender Rights Event
The GLBT initiative sponsored a networking event for members of the local legal community**

March

**Boston Committee on Racial and Ethnic Diversity (CRED) lunch
For all attorneys of color and CRED members in the Boston office**

Firm-wide GLBT Initiative sponsors Harvard Journal of Law and Gender

"Good Conversation" - New York Women's Initiative hosts panel of women in-house counsel featuring Goodwin Procter alumnae

Goodwin Procter named a Top Law Firm for Diversity by MultiCultural Law Magazine

February

Boston Committee on Racial and Ethnic Diversity (CRED) lunch and Partner Mentoring/Roundtables
Informal mentoring opportunity for all attorneys of color and CRED members in the Boston office

CRED Reception at Partners' Retreat
For partners of color and partner CRED members attending the Partners' Retreat in Kay Biscayne, Florida

A Conversation About Diversity
Panel discussion hosted by the New York Committee on Racial and Ethnic Diversity (CRED)

Women's Initiative Sponsors Attorney Project for Retention Conference
Silver Sponsorship

January

Boston Committee on Racial and Ethnic Diversity (CRED) lunch
For all attorneys of color and CRED members in the Boston office

2011

December

Beacon Award Underwriting Opportunities
Goodwin Procter LLP sponsors the Beacon Award

November

Diwali Celebration
For all attorneys in the Boston office, sponsored by the Boston Committee on Racial and Ethnic Diversity

Washington, DC Committee on Racial and Ethnic Diversity (CRED) lunch
For all attorneys of color and CRED members in the Washington, DC office

Welcome Reception for 2011 Associates
Hosted by CRED, the Women's Initiative and the GLBT Initiative

October

Boston Committee on Racial and Ethnic Diversity (CRED) lunch
For all attorneys of color and CRED members in the Boston office

D.C. Committee on Racial and Ethnic Diversity (CRED) Lunch
For all attorneys of color and CRED members in the D.C. office

September

MCCA Diversity Honors Gala
Goodwin Procter sponsored at the 'Champion' level

Women's Initiative creates Local Councils
Providing forum for WI participants to create local agenda that align with the WI mission and annual plan

Washington, DC CRED Helps Local School Prepare for New Year
Goodwin Procter attorneys participate in local "Beautification Day," painting and decorating the West Education Campus, an elementary school that will be sponsored by the Washington, DC CRED during the 2011-2012 academic year

Boston Committee on Racial and Ethnic Diversity (CRED) lunch
For all attorneys of color and CRED members in the Boston office

Firm-wide Committee on Racial and Ethnic Diversity (CRED) Meeting
For all attorneys of color and CRED members across the firm

The Partnership, Inc.
Annual sponsorship of a Goodwin Procter associate of color to participate in the Boston Fellows Program, a one-year leadership program for diverse associates

August

Celebration in Honor of BJ Trach
Hosted by the Boston Committee on Racial and Ethnic Diversity, to celebrate CRED member BJ Trach's elevation to the partnership

Firm sponsorship of Lavender Law Annual Career Fair

July

D.C. Committee on Racial and Ethnic Diversity (CRED) lunch
For all attorneys of color and CRED members in the D.C. office

D.C. Luau
For all attorneys of color and CRED members in the D.C. office hosted by Partner Valerie Ross

June

Goodwin Procter named to the 2011 "Top Law Firms for Diversity" by *Multicultural Law* magazine, and ranked 30th in the "Top 100 Law Firms for Women" -- seven places up from last year (2010)

May

Goodwin announces 2011 Public Interest Fellowships for Law Students of Color

D.C. Committee on Racial and Ethnic Diversity (CRED) Lunch
For all attorneys of color and CRED members in the D.C. office

Cinco de Mayo Event
In celebration of Mexican culture, for all attorneys in the Boston office

April

Boston Committee on Racial and Ethnic Diversity (CRED) lunch
For all attorneys of color and CRED members in the Boston office

Firm-wide Committee on Racial and Ethnic Diversity (CRED) Meeting
For all attorneys of color and CRED members across the firm

2011 MBLA Gala

Culminating in the term of Goodwin Procter partner Damian Wilmot's term as president

Massachusetts Transgender Political Coalition Lawyers for Transgender Rights Event

The GLBT initiative sponsored a networking event for members of the local legal community

Firm sponsorship of Suffolk Law School NEGBTQ Career Fair

Firm sponsorship of Lawyers for Transgender Rights Event

March

Project for Attorney Retention Annual Conference

Members of Goodwin Procter's Professional Development and Training team attended a conference in Washington, D.C. focused on diversity and flexible work schedules developed by The Center for WorkLife Law at UC Hastings College of the Law

Boston Committee on Racial and Ethnic Diversity (CRED) St. Patrick's Day Celebration

The Boston CRED sponsored a networking event for all attorneys in the Boston office to celebrate diversity and Irish heritage

Boston Committee on Racial and Ethnic Diversity (CRED) lunch

For all attorneys of color and CRED members in the Boston office

Massachusetts Black Lawyers Association 2011 Annual Gala

Goodwin Procter sponsored this event honoring Senator Edward William Brooke, III (Lifetime Achievement Award Recipient) and Attorney General of the United States Eric H. Holder, Jr., The Honorable Barbara Dortch-Okara, and Dr. David Hall (Trailblazer Award Recipients)

February

Firm-wide Committee on Racial and Ethnic Diversity (CRED) meeting

For all attorneys of color and CRED members across the firm

January

Boston Committee on Racial and Ethnic Diversity (CRED) lunch

For all attorneys of color and CRED members in the Boston office

D.C. Committee on Racial and Ethnic Diversity (CRED) lunch

For all attorneys of color and CRED members in the D.C. office

2010

December

Posse Foundation Career and Internship Fair

A member of Goodwin Procter's Professional Development and Training team attended a career and internship fair sponsored by the Posse Foundation's Boston office to discuss non-legal summer internship opportunities at the firm

Boston Committee on Racial and Ethnic Diversity (CRED) Sponsored Lunch for Asian Lawyers

Goodwin Procter Partner Paul Lee hosted a lunch for Asian Lawyers in the Boston office

D.C. Committee on Racial and Ethnic Diversity (CRED) – Bowling Event

For all attorneys of color and CRED members in the D.C. office to celebrate and welcome new D.C. associates to the firm

Good Conversation Series - Work/Life Management

Goodwin Procter's Women's Initiative and the Professional Development and Training team hosted a panel discussion on work/life management issues. Panel presenters included Betsy Geise, Theresa Kavanaugh, Samantha Kirby, and Scott Warren

November

Committee on Racial and Ethnic Diversity (CRED), Women's Initiative, and GLBT Initiative Welcome Reception and Dinner

For all new 2010 associates

First Year Information Presentation

Presentation for all new associates by Partner leaders of the Women's Initiative, Committee on Racial and Ethnic Diversity (CRED), and GLBT Initiative to emphasize why diversity and inclusion matter to Goodwin Procter and to our clients

D.C. Committee on Racial and Ethnic Diversity (CRED) Happy Hour

For all the new 2010 associates and the CRED members

October

Goodwin Procter Parents' Forum – Ferber Sleep Clinic Presentation

The Parents' Forum hosted a presentation in the Boston office for attorneys and staff firmwide featuring advice on sleep problems in children from clinicians with the Richard A. Ferber, MD led Center for Pediatric Sleep Disorders at Children's Hospital Boston

D.C. Committee on Racial and Ethnic Diversity (CRED) – GeoPlunge Coaching Session

D.C. CRED members participated in a coaching session with 5th and 6th grade students from D.C. Public Schools for the GeoPlunge Challenge Tournament focused on U.S. geography

D.C. Committee on Racial and Ethnic Diversity (CRED) – Associates Breakfast

For associates of color and CRED members in the D.C. office

September

Hispanic Bar Association of D.C. Equal Justice Awards

Sponsorship of awards recognizing individuals and organizations who have exemplified outstanding contributions to the Latino community of Greater Washington, D.C. in the areas of equality, fairness and social justice and who have unwavering commitment and achievement in public service

Boston Bar Association Beacon Award

Sponsorship of inaugural award recognizing exceptional leadership on diversity strategies that will have a lasting impact on the legal profession in Greater Boston

The Partnership, Inc.

Annual sponsorship of a Goodwin Procter associate of color to participate in the Boston Fellows Program, a one-year leadership program for diverse associates

Good Conversation Series - Women Attorneys lunch

The Women's Initiative hosted informal lunches in the Boston, New York, D.C. and California offices to allow women attorneys to connect as a community at the firm, and share ideas for future Good Conversation Series topics

Boston Committee on Racial and Ethnic Diversity (CRED) dinner

The Boston CRED sponsored a dinner celebration in honor of newly-elected partner and CRED leader Damian Wilmot

DC Committee on Racial and Ethnic Diversity (CRED) fall dinner

The D.C. CRED sponsored a dinner for all attorneys at Café Atlantico

August

Posse Foundation's Second Annual National Alumni Leadership Conference

Together with The New York Times, Goodwin Procter co-sponsored the Posse Foundation's second annual Alumni Leadership Conference in New York, featuring a keynote presentation by former US Congressman Harold Ford, Jr.

Women's Initiative Celebration – Toast for New Women Partners

The Women's Initiative hosted a small reception to honor all newly elected women partners

July

D.C. Committee on Racial and Ethnic Diversity (CRED) happy hour

The D.C. CRED sponsored a Happy Hour for all attorneys at Jaleo

2010 Boston Committee on Racial and Ethnic Diversity (CRED) General Counsel Panel Discussion

The Boston CRED hosted a diverse panel of distinguished Massachusetts general counsel for all attorneys, summer associates and senior professional staff in the Boston office. The panel offered an in-depth discussion on the changing expectations of general counsel in a challenging economy, the effect of those changes on diversity in the legal professional and keys to career success.

Boston Committee on Racial and Ethnic Diversity (CRED) annual summer associate dinner

The Boston CRED hosted the annual cocktail reception and dinner at the home of Senior Counsel Wayne Budd for all Boston attorneys and summer associates of color and firm leaders, including Chair and Managing Partner Regina Pisa

June

Latina Trailblazers Breakfast

Goodwin Procter sponsored participants for this event

2010 ACLU LGBT & AIDS Project 12th Annual Attorney Reception

Goodwin Procter sponsored this event

2010 NASABA Convention

Goodwin Procter sponsored this convention at the Sapphire level

D.C. Women Attorney lunch

A lunch was held for women attorneys in the D.C. office who have young children. Led by Boston partner Dahlia Fetouh, the discussion focused on how to navigate the practice of law in a large law firm as a mother.

Goodwin Procter Women's Initiative Summer Program

All summer associates were invited to attend roundtable discussion groups with women partners from across the firm

Good Conversation Series – “Building Up Your External Network, Breaking Down The Basics”

Goodwin Procter's Women's Initiative and the Professional Development and Training team hosted a panel discussion on networking. Panel presenters included Emily Rapalino, Stuart Cable, Elaine Blais, and Annemarie Hassett.

Goodwin Procter Women's Initiative Celebration – Lynne Barr Lifetime Achievement Award

The Women's Initiative held a reception to celebrate Lynne Barr winning the William Proxmire Lifetime Achievement Award from the American College of Consumer Financial Services Lawyers

May

D.C. Committee on Racial and Ethnic Diversity (CRED) Service Project

The members of the D.C. CRED volunteered their services to assist Bancroft Elementary School with a garden project

GLBT Initiative Celebrates Workplace Equality

Members of the GLBT Initiative attend the Workplace Equality Awards Seminar sponsored by the HRC

April

Boston University School of Law Black Law Students Association (BLSA) Alumni Gala

Goodwin Procter sponsored this event in honor of counsel Richard Soden who received the BU BLSA's Alumni Lifetime Achievement Award

A Night with the Boston Red Sox

An evening game at Fenway hosted by the Boston CRED for attorneys of color

Massachusetts Black Lawyers Association (MBLA) Annual Gala

Goodwin Procter sponsored this event in honor of counsel Richard Soden who received MBLA's 2010 Trailblazer Award. Goodwin Procter senior counsel Wayne Budd presented the award to Mr. Soden at the event

Boston Committee on Racial and Ethnic Diversity (CRED) and GLBT Initiative Wine & Cheese Reception

The Boston CRED and the GLBT Initiative hosted an informative reception for the Class of 2010 diverse law students to introduce them to Goodwin Procter's lawyers in Boston

Firm sponsorship of Lavender Law Annual Career Fair

March

New York Committee on Racial and Ethnic Diversity (CRED) and GLBT Initiative Panel Discussion and Wine & Cheese Reception

The New York CRED and the GLBT Initiative sponsored a recruiting panel discussion followed by a wine and cheese reception for diverse members of the Class of 2010

Boston Committee on Racial and Ethnic Diversity (CRED) spring happy hour

A reception at the Ames Hotel's Woodward Bar in Boston to celebrate the arrival of Spring and our new first year associates

Boston Lawyers Group Mentor Program Kick-Off Reception

Goodwin Procter hosted this event in our Conference Center

Good Conversation Series – Internal Networking and Entrepreneurism

Goodwin Procter's Women's Initiative and the Professional Development and Training team hosted a panel discussion for all associates and professional track attorneys firm-wide on internal networking and entrepreneurship strategies

Catalyst Annual Awards Dinner

Goodwin Procter sponsored a table at the annual awards dinner in New York, NY

February

New York Committee on Racial and Ethnic Diversity (CRED) Chinese New Year Celebration

The New York CRED hosted a traditional Chinese lunch in the New York office in celebration of Chinese New Year. They also designed and shared informational pamphlets at the lunch to explain the history and significance of the holiday

**California Committee on Racial and Ethnic Diversity (CRED) meeting
For all attorneys of color and CRED members in the California office**

D.C. Committee on Racial and Ethnic Diversity (CRED) cupcakes and cocoa event

January

Welcome Reception for New Associates of Color

The Boston CRED hosted a reception to welcome all new associates of color firm-wide

New York Minority Attorney Networking Series (NYMANS)

As part of the NYMANS, Goodwin Procter attorneys attended an event featuring Jonelle Procope, President & CEO of The Apo Theater Foundation

CRED Lawyer for the Day Program

Sponsored by the Boston CRED Pro Bono Subcommittee. Goodwin Procter attorneys provided legal advice to *pro se* litigants at Boston's Housing Court on a variety of issues

At the Forefront of Diversity – Advancing, Retaining & Recognizing the LGBT Lawyers of Your Firm

In support of our GLBT attorneys, a member of our professional development team attended this highly interactive forum, which examined some of the obstacles that prevent success in today's law firm

GLBT Breakfast for First Year Associates

The GLBT Initiative hosted a special breakfast in Boston to welcome all GLBT first year associates firm-wide

Boston Lawyers' Group - Charting Your Legal Future

Boston attorneys participated in this program for first and second year law students of color. This program educates students about the Boston Lawyers' Group, its mission and upcoming programs. Goodwin attorneys met with students in small groups to discuss career related issues and networking opportunities.